Teachers Retirement System of Georgia
Providing a future you can depend on

Dr. Jason L. Branch
Executive Director

To: All Reporting Agencies

From: Dr. Jason L. Branch
Executive Director

Date: May 14, 2026

Subject: FY 2027 Salary Limitations
FY 2028 Contribution Rates

In its annual meeting held on May 13, 2026, the Board of Trustees adopted the following maximum salary increases for FY 2027 that can be used by the Teachers Retirement System of Georgia (TRS) to calculate a member's highest two-year average salary:

Employees of the Board of Regents	2.50%	(0% + 2.50%)
All Others	4.86%	(2.36% + 2.50%)

These percentages are in accordance with Georgia Law [O.C.G.A. § 47-3-120(d)] and apply only to TRS members whose current date of membership is on or after July 1, 1984.

The Board of Trustees also adopted the employee and employer contribution rates for FY 2028. Effective July 1, 2027, the contribution rates will be:

Employee Rate	6.00%
Employer Rate	22.32%

If you or your employees have any questions, please contact our office.

Thank you.

JLB/vbs