

Revised July 27, 2020

To: All Reporting Agencies

From: L. C. (Buster) Evans  
Executive Director

Date: May 15, 2019

Subject: FY 2020 Salary Limitations  
FY 2021 Contribution Rates

In its annual meeting held today, May 15, 2019, the Board of Trustees adopted the following maximum salary increases for FY 2020 that can be used by the Teachers Retirement System of Georgia (TRS) to compute a member's highest two-year average salary:

Employees of the Board of Regents	4.50%	(2.0% + 2.50%)
All Others	4.26%	(1.76% + 2.50%)

These percentages are in accordance with Georgia Law [O.C.G.A. § 47-3-120(d)] and apply only to TRS members whose current date of membership is on or after July 1, 1984.

The Board of Trustees also adopted the employee and employer contribution rates for FY 2021. Effective July 1, 2020, the contribution rates will be:

Employee Rate	6.00%
Employer Rate	19.06%

If you or your employees have any questions, please contact our office.

Thank you.

LCE/vbs