



To: All Reporting Agencies

From: L. C. (Buster) Evans *JCE*
Executive Director

Date: May 17, 2018

Subject: FY 2019 Salary Limitations
FY 2020 Contribution Rates

In its annual meeting held May 16, 2018, the Board of Trustees adopted the following maximum salary increases for FY 2019 that can be used by the Teachers Retirement System of Georgia (TRS) to compute a member's highest two-year average salary:

Employees of the Board of Regents	2.50%	(0.00% + 2.50%)
All Others	4.34%	(1.84% + 2.50%)

These percentages are in accordance with Georgia Law [O.C.G.A. § 47-3-120(d)] and apply only to TRS members whose current date of membership is on or after July 1, 1984.

The Board of Trustees also adopted the employee and employer contribution rates for FY 2020. Effective July 1, 2019, the contribution rates will be:

Employee Rate	6.00%
Employer Rate	21.14%

If you or your employees have any questions, please contact our office.

Thank you.

LCE/vbs